



Livingstones

EMPLOYMENT • RELATIONSHIP • ADVISORS

action positive



Rebecca Weatherall Consultant

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Rebecca is a dedicated Livingstones Consultant with highly developed skills in aligning relevant questions with the critical issues presented by her clients.

She develops practical solutions for her clients by gaining a thorough understanding of their issues. Beyond providing the necessary

knowledge and technical ability, Rebecca places great importance on building and sustaining high levels of trust and confidence so her clients can regard her as a true partner in every project she undertakes on their behalf.

Rebecca's approachable style has allowed her to develop trusted relationships with her clients.

Rebecca has technical expertise in employment relations matters primarily in the independent schools, utilities, rail, retail and telecommunications sectors. She also undertakes work in the childcare and community service industries.

Her careful listening skills enable her to provide her clients with sound advice and effective guidance from first point of contact to resolution of their industrial matters. Rebecca enjoys exploring issues in an objective and considered manner, resulting in quality advice and effective solutions for Livingstones clients.

Rebecca is able to provide anti-discrimination and workplace harassment advice. She drafts and produces advice on employment law contracts in accordance with both legislative and common law obligations. Rebecca provides advice on all aspects of enterprise bargaining from initial research and industry benchmarking to guidance on good faith bargaining and the approval process.

Rebecca undertakes compliance training for awards and statutory obligations under workplace legislation and conducts workplace audits. She provides advice on termination and redundancy processes including disciplinary support and entitlement calculations. Rebecca also deals with unions on a range of industrial matters and conducts unfair dismissal, general protections and unlawful dismissal conciliation conferences before Fair Work Australia.

Qualifications and Memberships

BBus, LLB

Queensland Industrial Relations Society

“ The ideal formula for a trusted partnership is objective analysis and careful attention to all the issues combined with sound knowledge, effective strategies and thoroughly reliable advice.”

Employment & Industrial Relations |
Human Resources & Relationships |
Organisational Advisors & Psychologists |