



Livingstones

EMPLOYMENT • RELATIONSHIP • ADVISORS

action positive



Laurie Moloney Director

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Laurie has over 30 years Industrial Relations and Human Resource experience and has been a Director of Livingstones for 25 years.

His extensive knowledge gathered across a diverse base of corporate clients comes with a finely tuned antenna for identifying problems and finding realistic commercial

solutions early to minimise litigation, or avoid it altogether. Always good for a chat and a laugh, Laurie is in his element when advising clients and guiding them through the most complex industrial relations and human resource challenges.

He generously shares his knowledge and experience, not only with his many long term loyal clients, but also with other members of the Livingstones team.

Laurie has seen the industrial relations and human resource environment evolve with significant changes in legislation, increasing complexity and the need for careful research and detailed preparation for all engagement activities from negotiations to advocacy.

His expertise and practical common sense approach has earned Laurie a respected role as a sounding board and strategic advisor to senior managers across Australia in every setting from small business to large multinationals. He has a detailed understanding of his clients' business operations from shop floor to Board room. Many Industry Associations also benefit from Laurie's advice and representation at both national and individual membership levels.

Laurie works closely with his clients, helping them to engage effectively to support their business objectives. Highly developed technical knowledge is combined with rapid responses to changes in industrial legislation. His capabilities span every aspect of industrial relations and human resource strategy, workplace regulation and compliance, including drafting policies and enterprise agreements, negotiating, advising, training and coaching.

He has a particular focus with clients on issues relating to what he calls the "employment cycle", from detailed employment contracts to performance management, terminations and redundancies, which vary from client to client.

Laurie has successfully represented clients in Tribunal hearings dealing with discrimination claims, disputes, award and wages issues, unfair dismissals, adverse actions and test cases across Australia.

Qualifications and Memberships

Australian Institute of Company Directors, Institute of Industrial Advocates Queensland, Queensland Industrial Relations Society

“ Challenging new issues demand practical, realistic solutions specific to each client's particular needs and circumstances. My passion lies in taking on the most complex problems and providing clear, straightforward advice and strategies for clients to act on with confidence. ”

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