



Livingstones

EMPLOYMENT • RELATIONSHIP • ADVISORS

action positive



Eloise Bonel Research Consultant

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Eloise is a direct, vibrant and pragmatic member of the Employment & Industrial Relations team. Eloise enjoys the dynamic nature of industrial relations and uses her experience in the field and her university learning to provide practical and valuable solutions to client issues and challenges.

Eloise's highly effective problem solving skills and well developed communication style, assist her to deliver clear and concise advice to organisations to assist in assessing their best course of action, whatever the people problem may be.

With over three years experience working in the Queensland Government Department of Industrial Relations, Eloise has gained valuable experience and insights into the application of Industrial Relations legislation. Eloise uses this solid understanding of both sides of workplace issues and is always on hand to interpret the relevant legislation and to solve problems for Livingstones clients.

Eloise works across all areas of industrial relations and is able to use her experience and knowledge to provide advice on award coverage and award entitlements including calculation of entitlements, termination payments and wages claims.

Clients benefit from Eloise's enterprise bargaining support throughout the entire process as she compiles reports on economic outlook data, undertakes industry benchmarking and comparisons for use in formulating negotiation strategies, and drafts and lodges enterprise agreements.

Eloise uses her understanding of industrial relations case law to provide valuable guidance to clients through a range of performance counseling and discipline procedures. Eloise also prepares submissions, contracts of employment, workplace policies, employment relations management plans, and carries out case law research and takes on the roles of workplace investigator and auditor in support of clients' needs.

Qualifications and Memberships

BBus Mgt(HR&IR), BA
(JournMComm&Psych)

Queensland Industrial Relations Society, Australian Human Resources Institute, Australian Institute of Management

“ Eloise combines a strong work ethic with a sharp and curious mind and thrives on exploring pragmatic solutions that best meet clients' needs.”