



Livingstones

EMPLOYMENT • RELATIONSHIP • ADVISORS

action positive

Blake Redding Senior Consultant

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Blake's consulting career as a psychologist has been inspired by his passion for people development and a fascination with how people impact an organisation's performance and success.

His knowledge and understanding of the latest neuroscience research comes through strongly in the way he creates and presents ideas, and in the interventions and options he recommends to his clients, particularly in the areas of change management, coaching, training and facilitation.

His genuine interest in people and their 'story' helps him to quickly build rapport and quality relationships with the people he engages with.

Blake applies a strong focus on improving employee performance and retention by combining a deep understanding of client need with broad business and industry experience and the application of rigorous psychometric assessment measures. This proven approach results in accelerated change and enhanced organisational performance because the right people get the right information at the right time. It also ensures leaders are more resilient and productive, teams have a clearer purpose and direction and individuals have a deeper understanding of each other.

Blake's background has given him experience implementing a broad range of successful interventions in a wide variety of industry sectors, including state government agencies, government owned corporations, global corporations, energy, mining, engineering, leisure services, manufacturing, transport, health care, animal care, education and emergency services.

Blake undertakes a wide range of assignments in every arena of Human Resources and Relationships for any organisation seeking to address issues of change, evolution, growth and improved business and people performance. This includes resource planning, recruitment and selection, training, coaching, and facilitation.

Blake undertakes work for his clients across all dimensions of organisational development and change. This includes designing and implementing customised change management programs to suit the client's specific cultural and business circumstances, leadership and team development initiatives, as well as providing coaching and facilitation services.

Blake also provides psychometric assessment services for selection and development, assessing and developing leaders, team development and career guidance.

Qualifications and Memberships

BPsychSc (Hons), M0rgPsych, TMS Accredited Facilitator, GENOS Accredited Facilitator

Aust Human Resources Institute, Change Management Institute, Australian Psychological Society, College of Organisational Psychologists

“ Blake's resourcefulness and focus on delivering real results is aimed squarely at helping people to be their best, for themselves and for their organisation. ”

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